

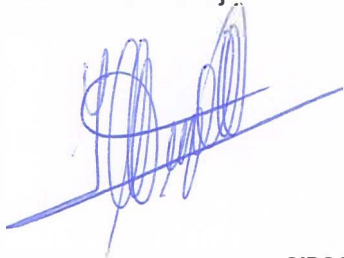
## COMPANY POLICY

Aware that quality, environmental protection, and a safe working environment are the best investments, CIRCONTROL adopts a series of measures around them:

- Adequately train employees and encourage their commitment, to raise awareness of the application of this policy, and commit to the consultation and participation of employees or their representatives on issues related to safety and health at work.
- Maintain a fluid relationship with the commercial network, customers, and suppliers to detect and correct any deviation that may occur.
- Finally, to be attentive to the needs of the market and relevant stakeholders, constantly improve the product, provide the best service according to the demands of our current and potential customers, and always with the utmost respect for the environment and care for the well-being of employees.

In short, it is intended that CIRCONTROL consolidate the management of quality, risk management, compliance with applicable legal and regulatory requirements, prevention of pollution and climate change, elimination of hazards and minimization of risks for its employees, continuous improvement, and the complete satisfaction of its customers.

Mr. Joan Hinojo



Viladecavalls, 6th of May 2021



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